

2017 ANNUAL REPORT



PCADV

**PENNSYLVANIA COALITION
AGAINST DOMESTIC VIOLENCE**



OUR MISSION

The **Pennsylvania Coalition Against Domestic Violence (PCADV)** is a statewide collaborative membership organization committed to ending intimate partner violence and all forms of violence against women.

ABOUT PCADV

PCADV administers the state contract for domestic violence services through the distribution of state and federal funds to its 60 community-based programs, and through implementation and monitoring of standards to meet the needs of victims. For over 40 years, our network of community programs has been providing direct service to victims 24-hours-a-day, 7-days-a-week.

Each year, nearly 90,000 victims and their children are served—more than 2.5 million since 1976. Concurrently, the statewide office has worked in partnership with members of the legislature, state agencies, and other allies to make victims of domestic violence and communities safer, and to hold offenders accountable.

Dear Colleagues,

At the close of 2016-17 fiscal year, I was navigating a lengthy recruitment process as a candidate for PCADV's Executive Director. Having been selected for the role, and on board since October 2017, I'm pleased to share the successes of the Coalition during the last year—many of which were accomplished during a period of transition. I'm even more excited by where we are now, and what's to come.

Last year was a productive one. Training allied partners has always been a cornerstone of our work. In 2017, our Program Services team expanded their training efforts. This included training 500 members of the Pennsylvania Auditor General's office on the impact of domestic violence in the workplace. Last year also marked the five-year anniversary of the Lethality Assessment Program in Pennsylvania, which connects high-risk victims to domestic violence services—14,000 victims have been screened in the last five years. Committed to responding to evolving technologies, our Prevention team launched the Coalition's first ever mobile application, *Raising Respect: Talking Teens and Healthy Relationships*. We also broadened our social media advocacy to advance prevention and awareness messaging. As always, PCADV remained focused on policy reform to improve safety for victims and survivors of domestic violence. With the help of Senator Tom Killion, domestic violence homicide prevention legislation was reintroduced in this legislative session and continues to see progress. These are some of the highlights of our work in 2017, and this report contains more details about our programs and activities.

Since joining PCADV, my mantra has been, "it's a new day." The Coalition is currently the strongest it's been. Many new faces fill positions here at the statewide office. We're a team of fresh talent energized by social justice, passionate about improving the lives of victims of domestic violence, and committed to restoring PCADV's position as the nation's premier Coalition. We're moving forward with tenacity, and an agenda of expert training, increased public awareness, engaged advocacy and progressive policy reform.

Warm regards,



Susan Higginbotham, MEd
Executive Director



SERVICES PROVIDED

In fiscal year 2016-17, our 60 community-based domestic violence programs provided comprehensive support services to victims of domestic violence and their children.

7,706
Kids
Served



81,459
Adults
Served



85,558



Hotline
Calls

STATEWIDE

STATISTICS

Total People Served: **89,165**

286,852

Total shelter
nights provided

9,470

Persons
Used Shelter Services

Of Those

4,383

Were Children



152,641
Participants of



8,747

Educational
Awareness
Activities



These Services were supported by

202,547
Volunteer Hours



8,422 requests for shelter were **unmet.**

PCADV FOCUSES ON TRAINING AS KEY TO DOMESTIC VIOLENCE ADVOCACY AND PREVENTION

Nearly every day, Coalition staff provides training and technical assistance on topics related to domestic violence. Staff regularly travels across the state to hold training sessions for a variety of audiences that include court personnel, law enforcement, and allied stakeholders. The training staff also works with our domestic violence programs across the state to maintain a trained and skilled network of domestic violence advocates and attorneys.

Our **Lethality Assessment Program (LAP)**, now in its fifth year, continued to connect victims with critical domestic violence services. In 2017, the number of partnering law enforcement agencies climbed to 265 – a remarkable leap from the 21 agencies that signed on in 2012. Additionally, LAP is now in 43 counties with 45 participating domestic violence service organizations.

Law enforcement responding to the scene of a domestic abuse situation can use the Lethality Assessment Program to ask victims a series of questions to determine if they are at high-risk of being killed by their intimate partner. Following the screening,

if they are considered to be high-risk, they are immediately put in touch with lifesaving domestic violence services.

Since the program began in 2012, more than 14,000 victims have been screened through the LAP.

In addition, in 2017, our staff trained nearly 500 members of the state Auditor Generals' office on the impact of domestic violence in the workplace. We also trained magisterial district judges on the link between animal abuse, child abuse, and domestic violence.

In addition, our victim services team held trainings on medical advocacy including sessions about victims with traumatic brain injuries, elder abuse and protective services, and economic justice. Trainings on economic justice included tools to get survivors back on their feet after suffering abuse, as well as sessions for County Assistance Office workers that demonstrated the nexus between poverty and domestic violence for service recipients.

PCADV PRIMARY PREVENTION

“Primary prevention is changing the social norms that allow and condone violence. Preventing violence means changing our society and its institutions—targeting attitudes, beliefs, behaviors, environments and policies to eliminate those that contribute to violence and to promote those that stop the violence... This is social change work.”

- The Missouri Coalition Against Domestic & Sexual Violence

Eliminating domestic violence cannot rest solely in intervention and treatment. This year has forced us to look into the mirror of American culture. We must seek to change centuries of learned behaviors and attitudes.

We have set out, quite literally, to change the world.

REGIONAL MEETINGS

Our Prevention Team traveled the state in 2017, bringing a variety of trainings and meetings to local prevention staff at our 60 member programs. Three times we toured the state with the **Rhode Island Coalition Against Domestic Violence (RICADV)** to train

on program planning and evaluation; twice we visited six different regions for in-person meetings; and once we brought in **Strategic Prevention Solutions** to each region for a live webinar (and free workbook) on evaluation strategies.

RAISING RESPECT APP



This year, PCADV had the opportunity to turn years of work and evaluation into a tangible, downloadable mobile application for parents.

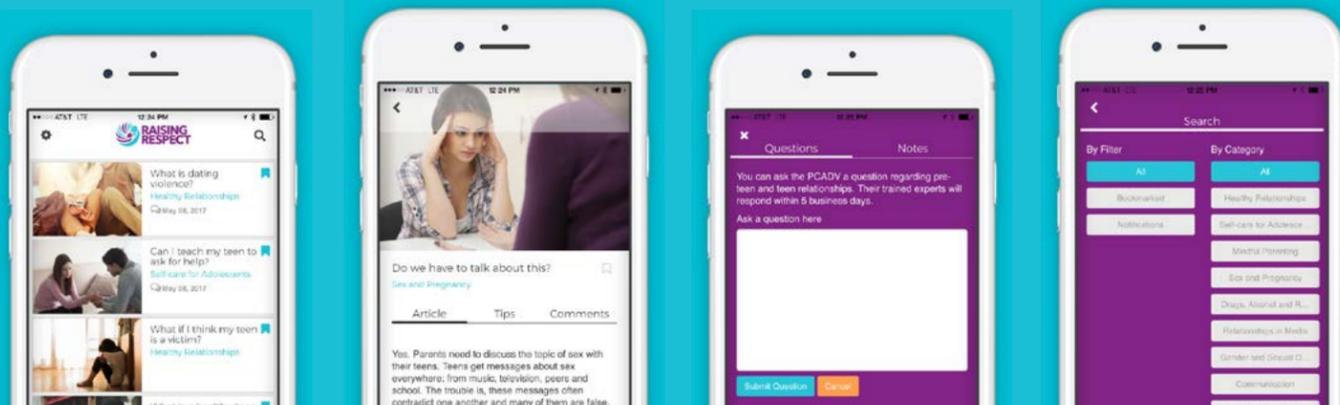
PCADV conducted focus groups and statewide surveys of parents to collect feedback on the user experience of the application. After analyzing the responses from each evaluation, we began building our app.

The **Raising Respect** app, available for free download on both Apple and Android devices, covers topics such as:

- Healthy Relationships
- Mindful Parenting
- Sex and Pregnancy
- Drugs, Alcohol, and Relationships
- Relationships in Media
- Gender and Sexual Orientation
- Communication
- Social Media and Smartphones
- Self-care for Parents
- Self-care for Adolescents

The app includes articles written by professionals in the field of domestic violence and prevention and includes tips on how to approach conversations with teens on relevant topics. App users can choose to be notified when new articles are published in the app.

The app is designed to encourage parents to begin conversations with their children before they start dating and forming relationships outside the home, and to help parents navigate difficult topics.



Learn more at www.raisingrespectapp.org.

Raising Respect was developed with a grant from the Heinz Foundation.

FATHER'S DAY CAMPAIGN

This year, in an effort to meaningfully engage men in the prevention of intimate partner violence, PCADV partnered with the **Pittsburgh Pirates, Harrisburg Senators, Lehigh Valley Iron Pigs and Philadelphia Phillies** to encourage thoughtful conversation around the positive legacies we want to create for children.

Meaningfully engaging men in the prevention of intimate partner violence



- 20 local programs hosting local pledge-signings
- 3 op-eds published in the Philadelphia Daily News, Pittsburgh Post-Gazette, and The Patriot News
- 4 radio station partnerships in eastern and central PA, with 105.7 "The Rock," 96.5 "CBS Sports," 96.0 "Cat Country," and 93.3 "WMMR"
- Several tabling events, including:
 - Pittsburgh Pirates game night
 - WMMR*BQ Annual Rock Concert
 - Harrisburg Senators game day
 - First Fridays in Phoenixville
 - Philadelphia Phillies game night
 - Presence at Harrisburg Cumulus Media's Jubilee Day and Bike Nights
- 9 news stories covering the campaign
- More than 68,000 Facebook users reached through a series of promoted posts.
- More than 3,700 engagements on Facebook, including likes, comments, and shares.
- More than 11,000 views on Gov. Tom Wolf's Facebook video promoting the campaign.
- 88 likes and retweets of The Biden Foundation's promotion of our campaign on Twitter.
- 1,471 signatures on PASaysNOMORE.com since the start of the campaign

2017 EXCELLENCE IN MALE LEADERSHIP WINNERS



WESTERN

Mike Collodi

Head Football Coach at Elizabeth Forward High School and teacher at South Park High School

CENTRAL

Jason Bolt

Officer with Williamsport Bureau of Police
Formerly School Resource Officer in Williamsport Area School District

EASTERN

William Spratley

Father and volunteer advocate with Women Against Abuse and Lutheran Settlement House

COACHING BOYS INTO MEN

Thanks to a generous grant from the Wawa Foundation, we were able to implement the **Coaching Boys Into Men (CBIM)** program in the Eastern region.

In November, twenty advocates, representing 11 programs, received a full-day training facilitated by **Futures Without Violence (FWV)** and an advocate from **Pittsburgh Action Against Rape** with several years' experience of CBIM implementation. Eight programs participated for the full implementation with coaches and athletes from November through June. Programs received funding to bring CBIM to their communities, and PCADV provided training, tool kits, and coaching incentives.

FWV also facilitated a Booster Session halfway through the project to discuss progress, barriers and potential solutions.

Sixty-four coaches and athletic directors received training from program advocates and 132 male athletes participated in CBIM.

Advocates, representing seven programs attended a meeting in June to capture successes, lessons learned and ideas for continued expansion. Advocates reported that CBIM opened new doors within their communities. Many were energized by the enthusiasm for CBIM shown by coaches and athletes. Most programs plan to continue training high school coaches in the fall sports season, while others are engaging sports teams at the community level.

"CBIM is well organized, easy to use, and gets the kids thinking about relationships. I have seen a positive change since using CBIM."

- Coach

"CBIM helped me look at relationships in a new perspective. It taught me things that no one else ever taught me before."

- Student Athlete

PCADV EXPANDS GRASS ROOTS NETWORK THROUGH SOCIAL MEDIA

PCADV is committed to listening, engaging, and building relationships with media—both traditional and social—to raise awareness of PCADV’s mission and priorities.

The Coalition was featured in television and newspaper stories throughout the year. Coverage highlights included Domestic Violence Awareness Month in October 2016; PCADV’s 40th Anniversary Conference with keynote speaker Gloria Steinem; Teen Dating Violence Awareness Month in February 2017; the unveiling of domestic violence prevention legislation in March 2017; and the Father’s Day Pledge to End Domestic Violence in May-June 2017.

PCADV continued to expand its following on social media through Facebook, Twitter and YouTube. Instagram was added as our newest social platform.

In June, the Biden Foundation amplified messaging by promoting our Father’s Day Pledge on Twitter. In the same month, Pennsylvania Gov. Tom Wolf posted a video to his Facebook page that urged men to sign the

pledge and directed them to PaSaysNoMore.com. The governor’s video was liked by more than 1,100 Facebook fans and shared 180 times.

In April 2017, the *Pittsburgh Post-Gazette* published a story about the impact of Pennsylvania’s new strangulation law, which made the act of strangulation a crime when the law took effect in December 2016. The article showed that 109 people had been charged in 112 strangulation cases in Allegheny County. PCADV was integral in drafting the legislation, which was signed by the governor in October 2016. Other news outlets also covered the importance of this law for victims of domestic violence.

PCADV ADVANCES LEGISLATIVE PRIORITIES

PCADV’s legislative agenda focuses on policy priorities that improve access to services for victims and survivors of domestic violence and their children as well as those that strive to make homes and communities safer.

Broadly, these focus areas include: **access to safe and affordable housing, economic justice, preserving access to resources for vulnerable populations, protecting funding for domestic violence services, and domestic violence homicide prevention.**

In this legislative session, PCADV has been active on a package of Senate bills (SB 449, SB 500, SB 501, SB 502) introduced in the spring of 2017, which all intended to strengthen PA’s Protection from Abuse (PFA) Act. In the 2015-2016 legislative session, domestic violence homicide prevention legislation was introduced by Sen. Pat Vance. This session, Sen. Tom Killion (R-9) championed the legislation (SB 501) and the bill continues to garner legislative support and media interest.

The goal of this legislation is to protect victims by keeping guns out of the hands of abusers convicted of misdemeanor crimes of domestic violence.

This legislation proposes to:

- Narrow the window of time an offender has to turn over their guns for safekeeping to 48 hours. Current law allows 60 days—too much time for an offender to lethally use weapons against their victims.
- Make relinquishment of firearms, weapons and ammunition, mandatory for abusers subject to a final PFA.
- Eliminate the ability for offenders to turn guns over to friends or family members for safekeeping; instead weapons must be turned over to law enforcement, a licensed firearms dealer, or an attorney.
- Strive to improve the safety of victims of domestic violence, law enforcement and the community by keeping guns from abusers who have demonstrated a propensity for violence.

*Improving Access to Services for Victims and Survivors
Making Homes and Communities Safer*

2017 STATEMENT OF FINANCIAL POSITION

JULY 1, 2016 -
JUNE 30, 2017

TOTAL REVENUE: \$29,657,897



PCADV FUNDING DISBURSEMENT: \$29,743,868



PCADV FUNCTIONAL EXPENSES: \$29,743,868



STATEMENT OF FINANCIAL POSITION

Current Assets	\$7,965,488
Non-current Assets	\$21,851
Fixed Assets (net of depreciation)	\$51,424
Total Assets	\$8,038,763
Current Liabilities	\$6,516,578
Total Net Asset	\$1,522,185
Total Liabilities and Net Assets	\$8,038,763

STATEMENT OF ACTIVITIES

REVENUE, GAINS AND OTHER SUPPORT

Government agencies & foundations	\$28,926,069
Contract administration	\$428,844
Donations	\$89,019
Miscellaneous and other income	\$213,965
Total revenues, gains and other supports	\$29,657,897

EXPENSES

Salaries	\$1,725,989
Employee benefits	\$548,778
Consultants	\$558,972
Advertising	\$127,207
Accounting and auditing	\$67,610
Equipment rental & maintenance	\$82,750
Business insurance	\$13,663
Memberships	\$47,558
Miscellaneous	\$9,338
Occupancy	\$306,065
Office supplies & expense	\$121,676
Meeting expense	\$70,927
Printing/photocopy	\$83,509
Staff development	\$14,221
Subrecipients	\$25,799,395
Telephone	\$29,988
Travel and conferences	\$85,250
Depreciation	\$50,972

Total Expenses \$29,743,868

Change in net assets	\$(85,971)
Net assets at beginning of year	\$1,608,156
Net assets at end of year	\$1,522,185

DONOR SPOTLIGHT: FEDEX GROUND

Domestic violence isn't a private family matter, and it doesn't only happen inside homes. It's an epidemic that reaches far beyond the confines of a house.

FedEx Ground recognizes the impact domestic violence can have on employees and the community at-large, which is why it donates to the Pennsylvania Coalition Against Domestic Violence to help lead the charge against intimate partner violence.

"Domestic violence is a problem that affects more people than the public may realize, and in the workforce, it's a topic that many have considered taboo for too long," said Angela Wheland, FedEx Ground's vice president of communications.

Pittsburgh area-based FedEx Ground, a subsidiary of FedEx Corp., is featured in this year's donor spotlight for the impact it has made through its generous donations and education fund.

As a corporation, FedEx is committed to investing \$200 million in more than 200 communities worldwide by 2020 through its FedEx Cares initiative. The company's core giving areas include employment pathways and global entrepreneurship, among others.

The FedEx Ground Education Fund was established to support those who access domestic violence program services in Philadelphia, Delaware, Chester, Montgomery, Bucks, Lehigh, Berks, Northampton, Allegheny, Washington, Fayette, Greene, Westmoreland, Lawrence, Beaver, Butler, and Armstrong counties.

The fund is intended to help bridge the gap between obtaining a living wage job and accessing the education or certification necessary by providing needs-based scholarships to adults of up to \$1,000. The scholarships can cover costs such as tuition, application fees, books, licensing exam fees, supplies, computers, certification fees, etc., all of which aid domestic violence survivors in meeting job requirements. The goal is for the program to lead to long-term economic stability for survivors.

"What we love about the education fund is our ability to directly and positively affect a real person with a real story," Angela said. "The intention of the fund is to help domestic violence survivors take a step in the right direction. It's about making a lasting difference."

About FedEx Ground

Founded in 1985 as Roadway Package System
Headquarters: Moon Twp., Pa.
Merged with Federal Express in 1998
Rebranded in 2000 as FedEx Ground
More than 90,000 employees

2017 DONORS

PCADV thanks its donors and sponsors for their generosity and commitment to our mission of ending intimate partner violence and all forms of violence against women.

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Susan Deile
Edward Tracy Elementary Staff
Innovation Data Processing, Inc.
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Joan & Stephen Palmino
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Philadelphia, PA

PCADV COMMUNITY-BASED PROGRAMS

PCADV has a statewide network of direct-service, community-based domestic violence centers that are ready to help.

A Safe Place, Inc.
Forest and Warren Counties

A Way Out
Potter County

A Woman's Place
Bucks County

Abuse & Rape Crisis Center
Bradford County

Alice Paul House
Indiana County

Alle-Kiski Area HOPE Center, Inc.
Allegheny County

AWARE, Inc.
Mercer County

Blackburn Center
Westmoreland County

C.A.P.S.E.A., Inc.
Elk and Cameron Counties

Center for Victims
Allegheny County

Centre County Women's
Resource Center
Centre County

Clinton County Women's Center
Clinton County

Community Action, Inc.
Crossroads Project
Jefferson and Clearfield
Counties

Congreso de Latinos Unidos, Inc
Philadelphia County

Crisis Center North, Inc.
Allegheny County

Crisis Shelter of
Lawrence County
Lawrence County

Domestic Abuse Project
of Blair County
Blair County

Domestic Abuse Project of
Delaware County, Inc.
Delaware County

Domestic Violence Center
of Chester County
Chester County

Domestic Violence Intervention
of Lebanon County, Inc.
Lebanon County

Domestic Violence Service
Center, Inc.
Luzerne and Carbon Counties

Domestic Violence Services of
Cumberland & Perry Counties
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Domestic Violence Services of
Lancaster County
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of Southwestern PA
Washington, Greene and
Fayette Counties

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Tioga County

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Armstrong County

Huntingdon House
Huntingdon County

Laurel House
Montgomery County

Lutheran Settlement House
Philadelphia County

PPC Violence Free Network
Venango County

SAFE (Stop Abuse for Everyone), Inc
Clarion County

Safe Berks
Berks County

Safe Haven of Pike County, Inc.
Pike County

Safe Journey
Erie County

SafeNet Domestic Violence
Safety Network
Erie County

Schuylkill Women in Crisis
Schuylkill County

Sullivan County Victim Services
Sullivan County

Survivors, Inc.
Adams County

The Abuse Network
Mifflin and Juniata Counties

Transitions of PA
Union, Snyder, and
Northumberland Counties

Turning Point of Lehigh Valley, Inc.
Lehigh and Northampton
Counties

Victim Outreach Intervention Center
Butler County

Victims Resource Center
Wyoming County

Victims' Intervention Program
Wayne County

Women Against Abuse, Inc.
Philadelphia County

Women In Need, Inc.
Franklin and Fulton Counties

Women In Transition
Philadelphia County

Women's Center & Shelter
of Greater Pittsburgh
Allegheny County

Women's Center of Beaver County
Beaver County

The Women's Center, Inc. of
Columbia/Montour
Columbia and Montour Counties

Women's Center of
Montgomery County
Montgomery County

Women's Help Center, Inc.
Cambria and Somerset Counties

Women's Resource Center, Inc.
Lackawanna and
Susquehanna Counties

Women's Resources of Monroe
County, Inc.
Monroe County

Women's Services, Inc.
Crawford County

Your Safe Haven, Inc.
Bedford County

YWCA Bradford
Victims' Resource Center
McKean County

YWCA NorthCentral PA
Wise Options
Lycoming County

YWCA of Greater Harrisburg
Violence Intervention
& Prevention Services
Dauphin County

YWCA York/ACCESS
York County



National Domestic Violence Hotline: 1.800.779.7233

National Teen Dating Violence Hotline: 1.866.331.9474

Visit [PCADV.org](https://www.pcadv.org) to view an interactive map with contact information.